



Member National Council of Negotiation Associations

## WESTERN STATES HOSTAGE NEGOTIATORS' ASSOCIATION

### BOARD RESOLUTION OF MAY 4, 2020

Whereas the COVID-19 Pandemic caused restrictions imposed by the State of Washington that made it impossible for our 34<sup>th</sup> Annual Training Seminar to be convened. The subsequent cancellation of our annual event resulted in the failure to comply with the following bylaw items.

- 1) Elections of two District Representatives (District 2 & District 4)
- 2) Elections of two Executive Board positions (Vice President & Secretary)
- 3) General Membership Meeting

Whereas the Board of Directors wishes to move forward with the business of our organization, the following resolution was passed without dissent by the Board of Directors during electronic voting between May 4, 2020 and May 11, 2020.

Be it resolved that the elections of two District Representatives and two Executive Board Positions scheduled for the Seminar of 2020 will be postponed for one year. All expiration dates of current Board Members (Executive Board Members & District Representatives) will be one year later, i.e. if the term expired in 2020, the term now expires in 2021. Likewise, if the term expired in 2021, the term now expires in 2022. This decision was not taken lightly and involved discussion of several options to maintain quality leadership of the organization. Also, be it resolved that the Representative At Large, traditionally the upcoming Seminar Chairperson, will be appointed by the President as normal.

Whereas the Board of Directors is sensitive to the needs of the membership, be it resolved that a general electronic mailing will be conducted in the near future asking for any input that the membership would like to give the Board of Directors, similar to asking for New Business at the General Membership Meeting. All items submitted to the Board of Directors will be answered by a member of the Board of Directors. Any item requiring action by the full Board of Directors, Executive Board, Committee and/or Executive Director will be given that attention.

Further, be it resolved that upon completion of all tasks above, this resolution shall expire.