



WASHINGTON COUNTY CRISIS NEGOTIATION UNIT  
**empathy | knowledge | compassion**

April 1, 2024

To Whom it May Concern,

I would like to take this opportunity to nominate Josh Starr for the Western States Hostage Negotiators' Association Tom Moyer Memorial Award. Deputy Josh Starr has been a member of the Washington County Crisis Negotiation Unit (CNU) since March of 2012. Deputy Starr works full time for the Washington County Sheriff's Office as a Corrections Deputy and has since 2008. During his tenure on CNU, Deputy Starr has held many positions to include primary negotiator, equipment specialist, NOC lead, and new negotiator mentor. Deputy Starr currently serves on our leadership team as assistant section lead. Deputy Starr has attended many WSHNA conferences and competed as part of the Washington County team several times.

What Deputy Starr brings to our team goes far beyond the roles and assignments he has filled. Deputy Starr has been an anchor for our team for over a decade. He has provided stability over the last several years as our team gained several new negotiators and had several retire. Deputy Starr brings an energy to our team that promotes unity and pride. It doesn't matter if it's a 3 A.M. call out, or regular team training, Deputy Starr always brings a positive attitude and an energizing presence. He exhibits his love for our team and for the art of negotiations in everything he does. Deputy Starr goes out of his way to insure a strong, cohesive team environment with his charismatic attitude.

As the team leader, I am beyond thankful for Deputy Starr's contribution to our team. He has demonstrated he is someone I can rely on to take lead on call outs when I am not available. He has time and time again, been an advocate for our team and our mission. I can undoubtedly say that our team would not be what it is without Deputy Starr. He always looks for ways we can improve yet keeps us grounded in well-vetted traditions. His love of our team, his passion for the art of negotiation, the energy and effort he expends promoting and educating, and his relentless service and compassion make Deputy Josh Starr a deserving, stand out nominee for this year's President's Award.

Respectfully,

Nick Jones, Team Leader

Washington County Crisis Negotiation Unit